

Farzin Madjidi

EDUCATION

Ed.D.	Pepperdine University Institutional Management	1991
M.B.A.	Pepperdine University Management	1988
M.S.	California State University, Northridge Structural Engineering and Applied Dynamics	1985
B.S.	California State University, Northridge Major: Engineering Minor: Computer Sciences and Mathematics	1982

ADMINISTRATION

Associate Dean – Education Division	August 2016 to Present
Program Director, Ed.D. in Organizational Leadership	1999 to 2009
Chairperson – Ed.D. doctoral committee	2001 to 2004

TEACHING

Pepperdine University – 1995 to Present:

Professor of Leadership - Tenured	- 2006
Professor Step III	- 2010

Courses Taught:

Theory and Practice of Leadership	- EDOL 700
Ethics and Personal Leadership	- EDOL 724
Advanced Data Analysis and Interpretation	- EDOL 734a/b
Economics and Political System	- EDOL 754A
International Policy Experience	- EDOL 754b
Includes trips to China, Mexico, Argentina and Cuba – 2004 to Present	
Qualitative Research and Analysis	- EDOL 767
Dissertation Research Seminar	- EDOL 791
Statistics for Management	- MBA 671
Quantitative Methods for Business	- MBA 679
University of Phoenix 1989 - 1995	
Member of faculty/Faculty Representative	
Area Chair for Economics and Statistics	

BUSINESS AND PROFESSIONAL EXPERIENCE

September 2011 to March 2018

Co-Founder – Kreation Juicery - Expanded a single location Café/Juice bar into a chain of 15 locations with annual revenues exceeding \$25 million.

January 1998 to Present

Organizational Consultant – Executive Coach Clients Included:

AT&T, Kaiser Permanente, Federal Express, Hyundai USA, Inc., Universal Music Group, Child360/LAUP, British Petroleum, among others.

July 1989 to November 1996

Matrix Capital Assoc. Inc. - Senior Research Analyst/Member of the Board of Directors
Responsible for developing stock market research and economic forecasting computer models, as well as educational materials and documentation for the models. Directed technical analysis and economic research.

August 1984 to February 1997

Served in a variety of capacities including:

Program Development Manager/Consultant - City of Los Angeles, Bureau of Engineering
Led a team of consultants including Deloitte, Optimization Inc., and Vanir Construction Management Inc. tasked to develop and implement a reorganization plan and install state of the art program management systems and techniques at the Bureau of Engineering. The project included organizational design, system development, and providing over 40,000 hours of training to the Bureau's 1,100 staff.

Program Manager - Bond Acceleration Program, City of Los Angeles, Bureau of Engineering

Participated in the management team for the Mayor's economic recovery effort with the Bureau of Engineering and other City Departments to ensure accelerated seismic retrofit of municipal facilities funded by \$2 billion of Seismic Retrofit Bonds.

Various Engineering and Administrative positions with the Bureau of Engineering.

Transportation Systems Engineer – California Department of Transportation. 1983 to 1984

Responsible for live electronic monitoring of freeway traffic at the Traffic Operation Center in Los Angeles, including development, testing, and implementation of accident detection algorithm. As a member of the Major Incident Response Team, coordinated efforts with California Highway Patrol and Paramedics in management of major accidents on Los Angeles freeways. Participated in the traffic planning and management team for the 1984 Summer Olympics.

SCHOLARLY ACTIVITIES (limited to peer-reviewed)

Peer-reviewed scholarly journals

Hamane, A., & Madjidi, F., Perks of Being a Wallflower in an Online Course: Engaged Without Engaging in Discussion Forums. The Online Journal of Distance Education, Vol. 3, Issue 2, April 2015.

Fraizer, L. & Madjidi, F., Role of Technology in Social Entrepreneurship: Implications of Change Making for the Future ICT Workforce. The Association for Computing Machinery's (ACM) Research in IT Journal, Vol. 8, Issue 2., July 2011.

Hyatt, L., Schmieder-Ramirez, J., & Madjidi, F. Sustainable Leader; Responsible Action: A Call for Courage During a Crisis of Confidence. Advanced Management Journal, Vol. 75, Issue 1, Winter 2010.

Madjidi, F., Hyatt, L., & Schmieder-Ramirez, J. Measuring National Excellence in Higher Education Do We Measure What Matters? Scholar and Educator, Vol. XXX, 2008.

Madjidi, F., Hyatt, L., & Schmieder-Ramirez, J. Measuring National Excellence in Higher Education Do We Measure What Matters? Scholar and Educator, Vol. XXX, 2008.

Green, J. C. & Madjidi, F. Strategy Formulation, and Implementation: The Use of External Interventions in a Computer-Based Simulation to Provide Experiential Learning. Scholar and Educator, Vol. XXVII, Issue 1, 2006.

Tamayose, T, Madjidi, F., Schmieder-Ramirez, J., & Rice, G.T., Important Factors When Choosing a Career in Public Health. California Journal of Health Promotion, Vol. 2, Issue 1, pp. 65-73, 2004.

Madjidi, F., Schmieder-Ramirez, J., & Leigh, D., Design and Implementation of a Culture of Assessment Model in a Doctoral Program. Scholar and Educator, Vol. XXIV: Issue 2, 2002.

Madjidi, F, Green, J.C., & Hughes, H.W., Does Tension Between the Board of Directors of a Nonprofit Organization and the Chief Professional Officer Make a Difference in Organizational Performance? Scholar and Educator, Vol. XXII: Number 1-2, September 2001

Green, J.C., Madjidi, F., Dudley, T. & Gehlen, F., Board and Organizational Performance of a National Nonprofit Organization's Local Units. Nonprofit Management & Leadership, Vol. 11, Issue 4, June 2001.

Green, J.C., & Madjidi, F. Do Nonprofit Boards Make a Difference? Journal of Applied Management and Entrepreneurship, Vol. 1, ISSN 1077-1158, April 2001.

Kuprenas, J., Madjidi, F., & Smith, B., Implementation of Project Management Concepts in a Public Sector Engineering Organization: A Project Management Training Program. ASCE Journal of Engineering Management, Vol. 15, Issue 3, 1999.

Kuprenas, J., Madjidi, F., & Alexander, S., A Project Management Training Program. ASCE Journal of Engineering Management, Vol. 15, Issue 6, 1999.

Kuprenas, J., Kendall, R., & Madjidi, F., A Quality Management Case Study: Defects in Spacecraft Electronic Components. PMI Project Management Journal, Volume 30, Issue 2, June 1999.

Green, J.C., Dudley, T. & Madjidi, F., To Join or Not to Join...? Considerations in joining the board of a nonprofit organization. The Graziadio Business Report, Summer 1999.

Madjidi, F., Hughes, H. W., Johnson, R. N., & Cary, Kim., Virtual Learning Environments, ERIC Clearinghouse on Information and Technology, (ED429565), Syracuse University, March 1999.

Hughes, H. W., Johnson, R. N., & Madjidi, F., The Efficacy of Administration Preparation Programs: Private School Administrators Attitudes. Proceedings of the 22nd Annual Society of Educators and Scholars Conference, San Antonio, Texas, March 1999. (Also published by ERIC Clearinghouse on Educational Management - ED429353 - 1999).

Green, J. & Madjidi, F., Sorting It All Out, CEOs and their Boards. The Not-For-Profit CEO, Vol. 7, Issue 1, November 1999.

Madjidi, F., Hughes, H. W., Johnson, R. N., & Cary, Kim., Virtual Learning Environments, ERIC Clearinghouse on Information and Technology, (ED429565), Syracuse University, March 1999.

Kuprenas, J., Madjidi, F., Vidaurrazaga, A., & Lim, C. The Seismic Retrofit Program for the City of Los Angeles Bridges – A Case Study. ASCE Journal of Infrastructure, Vol. 4, Issue 4, December 1998.

Hall, O. P., & Madjidi, F. (1998). Utilization of Artificial Intelligence Technologies in Adult Distance Learning. Journal of Business and Management, Vol.6, Issue 1, Fall 1998.

Peer-reviewed conference proceedings

Jones, K. Williams, H.E., Fraizer, L., & Madjidi, F. (2016). Reflections and perspectives on global learning and leading in China. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, New Orleans, LA: Aug. 3-5.

Adkins-Barlow, V., Fraizer, L., Miramontes, G., & Madjidi, F. (2016). Oh, the Places You'll Go: Community College Stepping-stones to Higher Education and Beyond. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, New Orleans, LA: August 3-5.

Sharififard, S., Williams, H. E., Fraizer, L., & Madjidi, F. (2016). The People's Republic of China: Impressions of Tradition, History, and the Cultural Revolution. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, New Orleans, LA: Aug. 3-5.

Best session in multicultural education award

Fraizer, L., Madjidi, F., Schmieder-Ramirez, J., & Adkins-Barlow, V. (2016). Global imperatives: An interdisciplinary tech-savvy future talent pipeline with concern for social good. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, New Orleans, LA: Aug. 3-5.

Best session in international and innovative education award

Andrews, K., Madjidi, F., Fraizer, L., Miramontes, G. & Schmieder-Ramirez, J. (2016). Advancing Health: Exploring Mobile Health Innovations. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Im, S., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Escaping a War-torn Country to Building New Lives: The Cambodian Diaspora Community. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Dupe, K., Madjidi, F., Fraizer, L., Miramontes, G., & Schmieder-Ramirez, J. (2016). African American College Students and the Need for More Minority Instructors in STEM Fields. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Higdon, L., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Exploring Emotional Intelligence and Learning-Centered Techniques for Successful Change. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

van Luinen, E., Williams, H. E., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). A Discussion on Redefining Effective Global Leadership. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Schaefer-Ramirez., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Promoting a Culture of Safety: Legal Obligations in Higher Education to Mitigate Cyber Bullying. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Thomas, B., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Happiness in the Workplace: Introducing the Happiness Advantage. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Dorsey, C., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Leadership within Faith-Based Organizations. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Schuur, R., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Survival and Growth in a Global Economy: Exploring Innovative Venues. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Watts, M., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). From the Silent Generation to Generation Y Millennials: Working Side by Side and Generational Workforce Characteristics. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Bonds, C. Madjidi, F., Fraizer, L., & Miramontes, G. (2016). From Neurons to Human Brain and the Power of Storytelling. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Moro, J. Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Helping Underserved Schools Close the Education Gap: Exploring Funding Sources. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Gwin, Z. Madjidi, F., Fraizer, L., & Miramontes, G. (2016). School Safety: Lessening Physical Vulnerabilities and Increasing Well Being. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Little, E. Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Exploring Kotter's Eight Step Change Model for Mid-Level Roles. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Higdon, J., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Exploring Leadership Programs and Related Change Cultures. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Ehret, M., Madjidi, F., Fraizer, L., & Miramontes, G. (2016). Examining Authenticity, Emotional Control, and Perceptions. *Proceedings of the International Organization of Social Sciences and Behavioral Research*, Atlantic City, NJ: March 9-11.

Fraizer, L. Shah, F., & Madjidi, F. (2015). Exploring Partnership Brokering and Its Potential Social Change. *Proceedings of the International Organization for Social Science and Behavioral Research*, Boca Raton, FL: Nov. 13-14.

Madjidi, F., Fraizer, L., & Miramontes, G. (2015). Psychopathology of Leadership. *Proceedings of the International Organization for Social Science and Behavioral Research*, Boca Raton, FL: Nov. 13-14.

Best Paper Award

Cooper, C., & Madjidi, F. (2015). Leadership Competencies for Outside Sales Managers in the For-Profit Sector. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, Las Vegas, NV.

Glick, S., Hamane, A., & Madjidi, F. (2014). Academic Technology Professionals in Higher Education: Their Roles, Responsibilities, and Performance. *Proceedings of the International Organization for Social Science and Behavioral Research*, San Antonio, TX.

Cooper, C., & Madjidi, F. (2014). Ten Critical Leadership Competencies for Outside Sales Managers in the For-Profit Sector. *Proceedings of the International Organization for Social Science and Behavioral Research*, San Antonio, TX.

Gilzene, A., Madjidi, F., & Green, J.C. (2012). Community College Board – Presidents relationship and its impact on College Effectiveness. *Proceedings of the Annual Society for Advancement of Management International Business Conference*: Las Vegas, NV.

Meredith, B., & Madjidi, F. (2011). Personality as an Indicator of Online Student Success and Retention. *Proceedings of the Sloan Consortium Blended Learning Conference*, Chicago, IL.

Hyatt, L., Madjidi, F. & Schmieder-Ramirez, J. (2010). Utilizing Four Change Models as a Lens to View a Change Master for a Transforming World. *Proceedings of the 34th Annual International Society of Educators and Scholars Conference*, San Antonio, TX.

Hyatt, L., Madjidi, F., & Schmieder-Ramirez, J. (2009). Quantitative Meaning - Qualitative Value: Globalizing Research Results – Priceless. *Proceedings of the 34th Annual International Society of Educators and Scholars*, Irvine, CA: Nov. 2-4.

Hyatt, L., Schmieder-Ramirez, J. & Madjidi, F. (2009). Sustainable Leader; Responsible Action: A Call for Courage During a Crisis of Confidence. *Proceedings of the International Business Conference on Sustainability*, Las Vegas, NV: March 22-29.

Deckers, C., Madjidi, F., et al. (2008). The Probability of Using WIKIs to Learn Data Analysis and Statistics. *Proceedings of the 6th Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 5-8.

Fraizer, L., Madjidi, F., et al., (2007). Leadership in Second Life – Can your Avatar Lead? *World Conference on E-Learning in Corporate, Government, Healthcare, and Higher Education* (pp. 841-842). Chesapeake, VA.

Madjidi, F., & Green, J.C. (2007). Performance of Nonprofit Board Members: Is Training the Answer? *Proceedings of the Annual Society for Advancement of Management International Business Conference*, Las Vegas, NV.

Hyatt, L. & Madjidi, F. (2007). It's Not Your Father's Classroom: Transforming Teaching and Learning Via Media Technologies. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, Las Vegas, NV.

Hyatt, L. & Madjidi, F. (2007). Lights.... Camera Action.... Active Learning: Integrating Film Technologies into Classroom and Online Learning as Pedagogical Praxis. *Proceedings of the 5th Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 6-9.

Hosseini, M., Madjidi, F., & Moshfeghi, N. (2007). Needs Assessment for Critical Leadership Skills for Future Nurse Leaders. *Proceedings of the 5th Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 6-9.

Fugitt, G., Madjidi, F., et al. (2007). Exploring Christian Leadership in Learning Environments. *Proceedings of the 5th Annual Hawaii International Conference on Education*, Honolulu, HI: Jan 6-9.

Amin, F., & Madjidi, F. (2007). Preparing Immigrants for Economic and Social Success in the U.S. – The Case of Iranian Immigrants. *Proceedings of the 5th Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 6-9.

Madjidi, F. (2006). What Nonprofit Boards Do: A Study of Ten Member Goodwills. *Proceedings of the 29th Annual International Society of Educators and Scholars Conference*, Long Beach, CA: March 23-25.

Madjidi, F., & Hyatt, L., (2006). When Less is Really More: Quantitative Ambiguity in Scholarly Research. *Proceedings of the 4th Annual Hawaii International Conference on Education*, Honolulu, HI, Jan 6-9.

Madjidi, F., Green, J., & Sparks, P. (2005). Doing What Matters – Relating current and Desired Level of Activities to Organizational Performance. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, Las Vegas, NV.

Madjidi, F., Hosseini, M. & Green, J.C. (2005). Training Needs Assessment for the Senior Management of a Nonprofit Organization. *Proceedings of the 3rd Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 4-7.

Madjidi, F., & Hiatt-Michael, D. (2004). Student's Perception of Blended Web-Based and Face-to-Face Advanced Degree Programs. *Proceedings of the 2nd Annual Hawaii International Conference on Education*, Honolulu, HI: Jan. 3-6.

Madjidi, F. (2003). Challenges with Using Multiple Raters in Qualitative Research. *Proceedings of the 26th Annual International Society of Educators and Scholars Conference*, Lexington, KY: April 4-7.

Green, J.C. & Madjidi, F. (2002). The Relationship of Board Members and Chief Professional Officers to Organizational Performance: A Study of a National Nonprofit Organization and its Affiliates. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, McLean, VA: April 5-8.

Madjidi, F. & Green, J.C. (2000). The Relationship of Nonprofit Boards of Directors and Their Chief Professional Officers to the Performance of Their Organizations: A Meta-Analysis. *Proceedings of the 28th Annual Conference of ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action)*, New Orleans, LA: Nov. 16-18, 2000.

Green, J.C. & Madjidi, F. (2000). Boards of Directors and the Nonprofit Organizations they Govern: An Analysis of Roles, Responsibilities and Organization Performance. *Proceedings of the 64th Annual Academy of Management Meeting*, Toronto, Canada: August 15, 2000.

Green, J.C. & Madjidi, F. (2000). What Works and What Does Not Work: The Relationship of Activities of Boards of Directors to the Effectiveness of Their Nonprofit Organizations. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, St. Augustine, FL: March 31.

Green, J.C. & Madjidi, F. (2000). Actions and Ideals: Role of Consensus in Local Board Governance on Performance of a National Nonprofit Organization. *Proceedings of the Annual Society for Advancement of Management International Business Conference*, St. Augustine, FL: March 31, 2000.

Madjidi, F., Green, J.C. & Hughes, H.W. The Relationship Between Board Responsibilities and Organization Performance: A Study of the Independent Local Boards of Directors of CONTACT USA. *Proceedings of the 23rd Annual Society of Educators and Scholars Conference*. Inter American University of Puerto Rico, Puerto Rico: March 9.

Broackway, P. & Madjidi, F. (2000). Mediation's Effect Upon the Evolution of Human Behavior into the New Millennium. *Proceedings of the 23rd Annual Society of Educators and Scholars Conference*. Inter American University of Puerto Rico, Puerto Rico: March 9.

Green, J.C. & Madjidi, F. (1999). Board Governance: What Boards Do. *Proceedings of the 28th Annual Conference of ARNOVA (Association for Research on Nonprofit Organizations and Voluntary Action)*, Arlington, VA: Nov. 4-6.

Madjidi, F., McCall, C., & Cary, K. (1998). Teaching Data Analysis Online – An Integrated Approach. *Proceedings of the 4th Annual National Symposium on Excellence in Education*, Long Beach, CA.

Hall, O. P., & Madjidi, F. (1998). Application of Expert Systems to Business Education for Working Adults. *Proceedings of the 27th Annual Meeting of the Western Decision Sciences Institute*, Reno, NV. April 7-11.

Best Paper in innovative education award

Hughes, H. W., Johnson, R. N., & Madjidi, F. (1998). Artistry, Craft or Science? A Study of Critical Skills for Novice Private School Administrators. *Proceedings of the 21st Annual Conference of Educators and Scholars*, Los Angeles, CA.

Kuprenas, J. A., & Madjidi, F. (1996). A Knowledge-Based Construction Contractor Proposal Evaluation System. *Proceedings of the ASCE Annual Conference*. New York, NY.

Nilipour, A., & Madjidi, F. (1995). Do We Know our Clientele – Adult Learner and Adult Learning. *Proceedings of the National Symposium on Excellence in Education*, Los Angeles, CA.

McCall, C., Belli, G., & Madjidi, F. (1990). Complexities of Teaching Graduate Students in Educational Administration Introductory Statistical Concepts. *73rd Annual Meeting of the American Educational Research Association*, Boston, MA.

PROFESSIONAL SERVICE

- Member, Society for Advancement of Management
- Member, Association for Research on Nonprofit and Voluntary Action
- Member, International Organization for Social Sciences and Behavioral Research
- Member of Board of Directors – International Society of Educators and Scholars, 2002 to 2012
- Member of the editorial board, *Journal of Excellence in Higher Education*, 1999 to 2002

UNIVERSITY SERVICE

1998 to Present	Bronze Member – Pepperdine University Associates
2013 to 2016	Co-Design Leader – Ph.D. Program in Global Leadership and Change
2009	Design Team Leader – Social Entrepreneurships Masters Program
2006 - 2015	Member of the Howard A. White Award selection committee Member of several faculty and other hiring selection committees
2004 – 2014	Member of University Emergency Response Team
2005 – 2006	Alternate, GSEP Representative to the Institutional Review Board
2008-2010 & 2013 to 2014	Member of University Appeals Committee
2004 – 2006	Member of University Emergency Response Team
2003 – 2004	Member of Faculty Load Committee
2002 – 2004	
2008-2010 & 2013 to Present	Member of GSEP Appeals Committee
2000 – 2004	Member of University Planning Committee Member of GSEP Research Committee
2000 – 2001	Member of University WASC Evaluation Task Force Member of GSEP CTC Accreditation-Evaluation Committee
1999 – 2001, 2005 & 2010-2012	Member of Rank-Tenure-Promotion Committee
1999 – 2009	Director, Ed.D. Organizational Leadership Program

1997 – 2016 Member, Ed.D. Educational Technology Program
2003 – 2010 Member of GSEP Academic Council

HONORS AND SPECIAL RECOGNITIONS

- 2014 – The “Dr. Farzin Madjidi Excellence Scholarship”
- 2005 and 2013 - Pepperdine University, Howard A. White Outstanding Teaching Award
- 2009 – Recipient of National Diversity First Award for the State of California, National Diversity Council, California Chapter
- 2000 - Pepperdine University, George L. Graziadio School of Business and Management - Outstanding Adjunct Faculty of the Year
- 1994 - Pepperdine University, Graduate School of Education and Psychology - Outstanding Adjunct Faculty Teaching Award
- 1992 - University of Phoenix, Southern California Division - Outstanding Faculty of the Year
- 1992 - University of Phoenix, Southern California Division - Outstanding Teaching Performance - Statistics and Management of Information Systems
- 1991 - University of Phoenix, Southern California Division - Outstanding Teaching Performance - Statistics and Management of Information Systems
- 1990 - University of Phoenix, Southern California Division - Outstanding Teaching Performance - Statistics and Management of Information Systems
- Listed in Who Is Who in California.
- Listed in Who Is Who in Education.

Other Interests

- Literature and poetry
- Music
- Sports
- Martial Arts – Studied Hapkido, Judo, and Krav Maga
Brown Belt in Hapkido – Black Belt candidate under late Grandmaster Bong Soo Han
- Expert Marksman – Benchrest Rifle Competition 2001